



Your privacy is very important to us. At Crenlo Engineered Cabs ("we" or "us", which includes any of our worldwide direct and indirect subsidiaries, "Crenlo"), we recognize and respect your privacy. This Privacy Policy explains how we collect, use and disclose your information. This Privacy Policy (as amended from time to time, this "Privacy Policy") applies to Crenlo's domain name www.engineeredcabs.com and its other affiliated sites ("Site"). We may make changes to this Privacy Policy from time to time. Updates to this Privacy Policy will be posted on the Site. You should check the Site periodically to review our current Privacy Policy.

#### EXAMPLES OF INFORMATION WE COLLECT AND WHY

Crenlo collects different types of personal information from users who use the Site. Personal information is information that identifies you, and this information may include, but is not limited to, the following:

- Name, business entity name, email address(es)
- Username and password
- Contact preferences, mailing and website addresses, LinkedIn social media information
- Telephone and fax numbers

We also collect non-personal information—data in a form that does not permit direct association with any specific individual. This information includes unique device identifier and location. We may collect, use, transfer, and disclose non-personal information for any purpose. When you visit the Site, you may be asked for information for various purposes, including any of the following:

- Register an account
- Place and fulfill orders
- · Request information, quotes, services and samples
- Provide customer-service and support
- Provide webinars and training activities
- Sign-up for or subscribe to products and services, newsletters, promotional activities and other opportunities, contests, sweepstakes and surveys
- · Respond to job postings
- Ask guestions or to provide information to us

### EXAMPLES OF HOW WE USE AND SHARE COLLECTED INFORMATION

Crenlo shares information collected from you with third parties only if Crenlo is allowed to do so under applicable laws, as outlined in this Privacy Policy, or with your prior consent. Crenlo does not monetize our customer data with any third parties. This use of information includes the following:

- To conduct our business with our worldwide affiliates and subsidiaries, consultants and service providers
- To improve the Site and our products and services
- To deliver and support our services and products
- To carry out transactions you have requested
- For auditing, data analysis and research
- To send you information about the Site, products and services, promotional activities, opportunities and marketing
  information, product safety information and your transaction status
- To enforce our Terms of Sale, Terms of Use, Privacy Policy, and other agreements with you
- To comply with applicable law or service of process





## LEGAL BASIS ON THE COLLECTED INFORMATION

In most cases, the lawful ground will be that the processing: (i) is necessary for our legitimate interests in carrying out our business, including to maintain, improve and market our products and services, provided those interests are not outweighed by your rights and interests ('Legitimate Interests'), (ii) is necessary to perform a contract with you ('Contract'), or (iii) is necessary to comply with our legal obligations ('Legal Obligation'). Where processing is based on your consent ('Consent'), we will identify the processing purposes and provide you with relevant information to make the processing fair and transparent.

### SITE USAGE AND ACCOUNT REGISTRATION

While you may browse our Site without creating an online account, to use certain Crenlo programs and Site features you may be required to create an account. As specified above, Crenlo collects certain personal business contact information during account registration, for identity verification purposes.

We may collect information about how you use the Site such as general demographic information, viewership data and other anonymous information (e.g., what content is viewed, related transfer rates, length of viewing, which pages are viewed, from which websites end-users came to our Site, IP address(es), browser type and other information relating to the device through which the Site is accessed, and for certain Service or product offerings selected by you, and other information relating to the device through which the Site or Service are accessed.

#### COOKIES AND LOCATION BASED SERVICES

Crenlo and certain third-party service providers use cookies, web beacons (clear GIFs, web bugs) and similar technologies to track user activity and collect Site data. We do not combine this data with other collected information, including your personal information.

## **COOKIES**

"Cookies" are small text files that are stored by your web browser on your computer's hard drive. They allow websites to store such things as user preferences. Websites generally use both session cookies and persistent cookies. Session cookies are temporary cookies that expire (and are automatically erased) when you close your browser. Persistent cookies usually have an expiration date far into the future and thus stay in your browser until they expire, or until you manually delete them. While some cookies are strictly necessary cookies to use our website or required for the performance of certain functionalities of our website, other cookies are used for marketing purposes.

We may use cookies to uniquely identify devices and browsers and to track end-user activity on the Site. Our cookies assign a random, unique number to the end-user device. Cookies do not contain information that would personally identify the end-user, although we can associate a cookie with any identifying information that is or has been provided to us while visiting our Site. Most browsers allow users to refuse cookies, but doing so may impede the functionality of some portions of our Site. Cookies also enable us to improve the quality of the Site and services, improve searching functions and results, and track trends. Certain web browsers allow end-users to enable "Do Not Track" functionality, or to specifically disable Cookies through the settings of the browser. We respond to an end-user's choice to implement such functionality by accepting the cookie settings of the browser. This action may result in users having to re-enter data to use the Service. Please see your browser settings for cookie preferences and settings.





The cookies used on our site are categorized as follows:

- Strictly necessary cookies
- Performance cookies
- Functionality cookies

Strictly necessary cookies – these allow you to move around the Site and use essential features like secure areas for gated content. Without these cookies, we may not be able to provide services you have asked for. Please note that these cookies do not gather any information about you that could be used for marketing or remembering where you have been on the internet. We use these strictly necessary cookies to enable you to submit information via online forms such as registration forms. Accepting these cookies is a condition of using the full functionality of the Site, so if you prevent these cookies, we can't guarantee your use of our Site or how the security on our Site will perform during your visit.

Performance cookies – these collect information about how you use our Site; e.g. which pages you visit, and if you experience any errors. These cookies are used to help us improve how our Site works, understand what interests our users, and measure how effective our content is. We use performance cookies to provide anonymous statistics on how our Site is used. Some of our performance cookies are managed for us by third parties. Please see the information on our use of Google Analytics. However, we don't allow the third party to use the cookies for any purpose other than those listed above. Accepting these cookies is a condition of using the full functionality of our Site, so if you prevent them, we cannot guarantee how our Site will perform for you.

### SERVER LOGS

Crenlo web servers automatically record information that your browser sends whenever you visit the Site. The server logs may include information such as your web request, IP address, browser type and language, dates, times and cookies.

## THIRD PARTIES

We may engage third parties to track and analyze Site activity. These third parties may place cookies or web beacons to track user activity on our Site. We use the data collected by such third parties to help us administer and improve the quality of the Site, analyze usage of the Site, and provide a more enhanced user experience on the Site, such as personalizing and delivering relevant content based on user activity on the Site.

## LOCATION-BASED SERVICES

Crenlo and its partners may provide certain features as part of the Service that rely upon device-based location information. To provide such features or services, we may collect, use, transmit, process and maintain your location data, including the real-time geographic location of your device. Such information may include but is not limited to device ID, device type and real-time geographic location of your device at the time of your request.

## **GOOGLE ANALYTICS**

Our Site uses Google Analytics, a web analysis service provided by Google Inc., ("Google"). Google Analytics uses "cookies". The information generated by the cookie regarding your use of the Site is normally transferred to a Google server in the USA, and is stored there. As the IP anonymize function is activated on our Site, your IP address will, within Member States of the European Union or other contracting states of the Agreement on





the European Economic Area, first be shortened by Google. Only in exceptional cases will Google transfer the full IP address to a Google server in the USA, and will shorten it there. On behalf of the operator of this Site, Google will use this information in order to analyze your usage of our Site, to compile reports on website activities, and to provide further services to the website provider relating to the usage of the Site and the internet. The IP address transferred by your browser within the framework of Google Analytics will not be combined by Google with other data. In case you prevent the storage of cookies by setting your browser software accordingly, you may possibly not be able to fully use all features on this Site. Furthermore, you can prevent collection by Google of the data generated by the cookie and relating to your use of the Site (including your IP address), as well as processing of these data by Google, by downloading and installing the browser plug-in provided under the following link: <a href="https://tools.google.com/dlpage/gaoptout?hl=en">https://tools.google.com/dlpage/gaoptout?hl=en</a>

Name	Expiration	Description/Purpose	<u>Origin</u>
_ga	Two years	Registers a unique ID that is used to generate statistical data on how the visitor uses the website.	
			Google Analytics
_gid	At end of session	Registers a unique ID that is used to generate statistical data on how the visitor uses the website.	
			Google Analytics
_gat	At end of session	Used by Google Analytics to throttle request rate.	Google Analytics

### **SOCIAL PLUGINS**

The Site may contain links to or features from other websites. This Privacy Policy covers the privacy practices by Crenlo, and does not cover the privacy practices of third-party websites or features. Crenlo is not responsible for the privacy policies and/or practices of third parties. When linking to another website or using a third-party service, you should read the privacy policy on that website or service. To the extent certain third-party website features are available on our Site, the following terms apply:

Facebook. Press Releases and News on our website use Facebook Like / Share button social plugins provided by Facebook Inc., to enable our website users to easily "Like" / "Share" content found on our Site, and thereby share this content with their Facebook "Friends". Whenever you view a page of our Site containing such a plugin, your browser establishes a direct connection to the servers operated by Facebook. As a result, the content of the social plug-in is transferred by Facebook directly to your browser and embedded in the website being shown. If you visit our Site while signed into your Facebook user account, information concerning your visit will be transferred to Facebook and Facebook can assign your visit to our Site to your user account. Please note that a data transfer is triggered already when you visit our Site, regardless of whether you interact with the plugin. Information arising from interaction with the Facebook plug-ins (such as by clicking the Facebook "like" / "share" button or by leaving a comment) will be directly transferred to and stored by Facebook. To prevent this action, you must log out of your Facebook account before visiting our Site. Please refer to Facebook's privacy policy at https://www.facebook.com for more information on the purpose and scope of data collection and data analysis undertaken by Facebook, as well as your options to modify settings and how to protect your privacy.

Twitter. Press Releases and News on our website use a Twitter plug-in provided by Twitter, Inc., to enable users to easily share content found on our Site by sending a Tweet via their Twitter Account. By using this plug-in, the web pages you viewed will be connected with your Twitter account and disclosed to other users. This includes the sharing of certain information with Twitter. Please see Twitter's privacy policy at https://www.twitter.com for more on the type of information tracked by Twitter via this feature.





### USE OF YOUR EMAIL

We may use your email address to communicate with you about:

- Your use of the Site and your account
- Orders you have placed and to send you receipts and possibly other transactional emails
- Inquiries or requests that you have made
- Our products and services, news, promotional activities and other opportunities that we believe may be of interest to you (only with your prior opt-in). If, at any time, you would like to stop receiving these types of promotional emails, you may follow the opt-out instructions contained in any such e-mail.
- · Other notices necessary and specific to you as a subscriber to one of our Services and or a product offering

## **END-USER GENERATED CONTENT**

Certain aspects of the Site and some Crenlo products and services allow or request end-users to post information to our Site or provide Crenlo feedback. Any information that you post to our Site may be viewable by others who use our Site. We are not responsible for the privacy of any information that you choose to post to our Site, or for the accuracy of any information contained in your postings or the postings of others. We cannot prevent information you post from being used by others in a manner that may violate this Privacy Policy, the law, or your personal privacy.

### FROM THIRD PARTIES ABOUT YOU

We may collect certain information provided to us by third parties such as information for identity verification purposes, credit checks, financial or credit bureau information (such as a business owner's credit score, credit history and bank account information) and publicly available information.

#### THIRD-PARTY LINKS

At times, our Site may contain links to other, third-party websites. Any access to and use of such linked websites is not governed by this Privacy Policy, but, instead, is governed by the privacy policies of those third-party websites. We are not responsible for the information practices of such third-party websites.

### CRENLO'S BUSINESS AND LEGAL COMPLIANCE

Crenlo may share your personal information with our affiliates and subsidiaries, as well as our consultants and service providers, to conduct our business, or with authorities to comply with the law for reasons that may include the following:

- To enable contractors, security consultants, customer service providers (e.g., information technology or human resources consultants or service providers), credit bureaus, and collection agencies to perform certain functions on our behalf
- To provide information to our lenders or other financial partners
- To respond to a subpoena or other legal process by a governmental entity or third party, or if otherwise under a good faith belief we are required by applicable law to do so
- To prevent illegal activity, protect or enforce our rights, property or customers and contact appropriate authorities





#### SHARING AND DISCLOSURE OF INFORMATION

Crenlo does not share, sell, transfer or otherwise disseminate your personal information to third parties, unless required by law, for the purpose of your contract or unless you have given us consent to do so.

### SHARING DATA AND INTERNATIONAL TRANSFERS

In each case, we share the minimum personal data necessary and we have written contracts in place incorporating relevant wording to safeguard that personal data and comply with applicable laws, and we will only share such data as is necessary for the purpose in question. However, in order to carry out the above purposes, we may use third parties and their facilities outside the European Economic Area ('EEA'). In all such cases we will ensure that appropriate security measures are in place to protect your personal data and a valid legal basis for the transfer applies.

## INTERNATIONAL COMPLIANCE

The Site is hosted in the United States. If use is permitted from outside the U.S. and you are accessing the Site from outside the U.S., by providing your information to the Site, you do so at your own risk and are consenting to and authorizing the transfer of your information to the United States or other countries for storage, use, processing, maintenance and onward transfer of such information to other entities, regardless of their location, in accordance with this Privacy Policy. We may store your information in the United States and in other locations outside of the United States. Any transfer of your data to the United States or another location will be in compliance with applicable data protection laws.

### **SECURITY**

We take reasonable physical, technical and administrative measures designed to protect the security of information that you provide to us. Despite our efforts, no data security measures can guarantee the security of any information you disclose online. We do not make any warranty, express, implied or otherwise, that we will be able to prevent loss, misuse, unauthorized access to, or alteration of any personally identifiable information you provide to us.

## RETENTION

As a default position, we will only retain personal data for any statutory retention period, then a reasonable period (if any) necessary for the above purposes. This is subject, for example, to any valid opt-out or withdrawal of consent where processing is based on consent, or other valid exercise of your data subject rights which is affected.

## **MINORS**

Crenlo does not permit children under the age of 18 to register on the Site or use any of its functionality for which registration is required. Crenlo does not knowingly collect the personal information of children under age 18. If you are under 18 years of age, you may not use the Site and you should not provide any information to Crenlo. If Crenlo determines that a minor under the age of 18 is using the Site or has provided information to Crenlo, we will terminate the account, the minor's use of the account, and delete all related information. In addition, if you are a minor under the age of 18 and wish to remove any content you have provided on the site please send an email to info@crenlo.com requesting removal of any content provided.





### YOUR RIGHTS

You have the right to know if we process any personal data about you and, if we are, with certain limitations, to a copy of that personal data. You also have the right to ask us to remove or correct any of that personal data that is inaccurate, to object to certain processing and to withdraw any consent you may have given us for any processing of your personal data. You also have the right to ask us to restrict processing certain of your personal data, to erase your personal data, and to 'port' certain of your personal data to you or another provider, provided in each case that we have such data and certain conditions are met.

### CALIFORNIA PRIVACY RIGHTS

California law allows residents of the State of California to request certain information Crenlo discloses to third parties for direct marketing purposes. If you are a resident of California and would like to request such information, send a request to: info@crenlo.com or via standard mail to our address set forth below.

### CONTACT CRENLO WITH ANY QUESTIONS:

If you have any questions about this Privacy Policy, please contact:

Crenlo Engineered Cabs 1600 4th Avenue N.W. Rochester, MN 55901 +1-507-289-3371